

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE – *appellant*

RP2265/2011
MN1774/2011

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. P. Casey
Mr. O. Wills

heard this appeal in Tralee on 20th April 2012

Representation:

Appellant(s): Mr. Richard Liston BL instructed by Ms. Barbara Liston,
Solicitor & Co., Tralee, Co Kerry

Respondent: No appearance by or on behalf of the respondent

Determination

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on its behalf attended the hearing.

The Tribunal is satisfied, based on the uncontested evidence of the appellant, that he was dismissed by reason of redundancy. Accordingly, the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	21 st December 1977
Date of commencement of employment:	19 th November 2006
Date of termination of employment:	18 th March 2011
Gross weekly pay:	€409.33

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established, the Tribunal awards the sum of €818.66, this being two weeks' gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)