

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE  
*-appellant*

CASE NO.  
RP1586/2011  
MN1304/2011

against  
EMPLOYER 1  
*-respondent*  
EMPLOYER 2  
*-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)  
Chairman: Mr L. Ó Catháin  
Members: Mr G. Andrews  
Mr F. Dorgan

heard this appeal at Clonmel on 6th July 2012

Representation:

Appellant: No representation listed

Respondent: No representation listed

**Determination:**

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 21<sup>st</sup> May 1951  
Date of Commencement: 23<sup>rd</sup> February 2005  
Date of Notice: 23<sup>rd</sup> December 2010  
Date of Cessation: 23<sup>rd</sup> December 2010  
Weekly Gross Pay: €225.00

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 the Tribunal awards the appellant €900.00 compensation (this being the equivalent of four weeks' pay). These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)