

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE *-Appellant*

RP495/2011

against

EMPLOYER *-Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K.T. O'Mahony B.L.

Members: Mr J. Browne
Ms S. Kelly

heard this appeal at Wexford on 2nd July 2012

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent

The decision of the Tribunal was as follows:

The appellant was an apprentice mechanic working with the respondent from July 2007. His employment was terminated on the 22nd March 2010, due to insufficient work. Subsequently, another apprentice mechanic left the respondent's employment and the appellant was offered a return to work valeting cars on short-time working hours but this was unsuitable to the appellant.

Determination:

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	19 th August 1990
Date of Commencement:	15 th July 2007
Date of Termination:	22 nd March 2010

Gross Weekly Pay: €94.78

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)