

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE -*Appellant*

CASE NO.
RP377/2011
MN313/2011
WT94/2011

against
EMPLOYER -*Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K.T. O'Mahony B.L.

Members: Mr J. Browne
 Ms S. Kelly

heard this appeal at Wexford on 2nd July 2012

Representation:

Appellant: Mr. John O'Leary, Frizelle O'Leary & Co, Solicitors,
 Slaney Place, Enniscorthy, Co Wexford

Respondent: Resp. Rep

The decision of the Tribunal was as follows:

The respondent conceded the claims.

Determination:

The Tribunal finds that reasonable cause exists to extend the time limit for the appeal from 52 weeks to 104 weeks. The Tribunal finds that the appellant's lump sum payment under the Redundancy Payments Acts, 1967 to 2007, should be based on the following criteria:

Date of Birth: 3 April 1973
Date of Commencement: 4 February 2002
Date of Termination: 27 March 2009
Gross Weekly Pay: €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appellant is entitled to the sum of €2,400 (being the equivalent of four weeks' gross pay) under Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal awards the appellant the sum of €390.00 under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)