

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE  
- *Appellant*

**CASE NO.**  
RP2418/2011

Against

EMPLOYER  
- *Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy  
Mr F. Keoghan

heard this appeal at Portlaoise on 11th May 2012

#### **Representation:**

Appellant: In Person

Respondent: No attendance

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent at the hearing on 11<sup>th</sup> May 2012. The appellant told the Tribunal that she was employed as a cleaner by the respondent company since November 2008. At the end of April 2011 she was called to a meeting and informed that her hours of work were to be reduced from 16 hours per week to 1 hour per week. The appellant issued an RP9 form to the respondent but did not receive a response or an offer of 13 weeks employment.

#### **Determination**

Based on the uncontested evidence of the appellant the Tribunal finds that she was dismissed by reason of redundancy and awards her a lump sum payment under the Redundancy Payments Acts 1967 to 2007, based on the following criteria:

Date of Birth: 23<sup>rd</sup> June 1979  
Date of Commencement: 20<sup>th</sup> November 2008

Date of Termination: 2<sup>nd</sup> May 2011  
Gross Pay: €152

This award is made subject to the appellant having been in insurable employment under the relevant Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)