

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP1130/2011

against

EMPLOYER

Co. Clare

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. G. Andrews  
Ms. S. Kelly

heard this appeal in Limerick on 28 June 2012

Representation:

\_\_\_\_\_

Appellant(s):

In person

Respondent(s):

In person

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 21 August 2006, ended by reason of redundancy on 11 June 2010. His gross weekly pay was €800.00.

No evidence was offered by the respondent at the hearing to dispute the appellant's entitlement to a redundancy lump sum. The respondent pleaded inability to pay.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	05 January 1975
Date of commencement:	21 August 2006
Date of termination:	11 June 2010
Gross weekly pay:	€800.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

