

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- appellant

against
EMPLOYER

- respondent

under

CASE NO.
MN418/2011
RP547/2011

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr R. Murphy
Mr G. Whyte

heard this appeal at Dublin on 20th June 2012

Representation:

Appellant(s) : Siptu, Membership Information &, Support Centre, Liberty Hall, Dublin 1

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn as an RP9 form had been lodged.

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth: 24 December 1970

Date of Commencement: 15 June 2006

Date of Termination: 19 August 2010

Gross Weekly Wage: € 780.00

This award under the Redundancy Payments Acts is made subject to the appellant's fulfilling current social welfare requirements in relation to PRSI contributions. It should be noted that a statutory weekly ceiling of € 600.00 currently applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)