

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

CASE NO.
UD351/2011

- claimant

against
EMPLOYER

- respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. A. O'Mara
Mr G. Whyte

heard this claim at Dublin on 22nd June 2012

Representation:

Claimant(s) : Ms. Sharon Delaney BL instructed by:
Mr. Tommy Gibbons, Seamus Maguire & Co., Solicitors, 10 Main Street,
Blanchardstown, Dublin 15

Respondent(s) : Not Present or Represented

The determination of the Tribunal was as follows:-

Determination:

Based on the uncontested evidence of the Tribunal finds the claimant was unfairly dismissed. There were no fair procedures in place and the claimant was not given the opportunity to appeal the instant decision to dismiss him.

Accordingly the Tribunal awards the sum of € 15,890.00 under the Unfair Dismissals Act, 1977 to 2007.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)