

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE  
- *Appellant*

**CASE NO.**  
RP1581/2011

Against

EMPLOYER  
- *Respondent 1*

EMPLOYER  
- *Respondent 2*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy  
Mr F. Keogh

heard this appeal at Portlaoise on 11th May 2012

#### **Representation:**

Appellant: Mr. Oliver Phelan, Citizens Information Centre, 27 Main Street, Portlaoise, Co. Laois

Respondent: Ms. Orla Rooney, Coughlan White & Partners Solicitors, Moorefield Road,  
Newbridge, Co Kildare

The decision of the Tribunal was as follows:-

#### **Determination**

The representative for respondent 1 and respondent 2 conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	28 <sup>th</sup> November 1958
Date of Commencement:	1 <sup>st</sup> July 1975
Date of Termination:	11 <sup>th</sup> March 2011
Gross Pay:	€400

This award is made subject to the appellant having been in insurable employment under the

relevant Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)