

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

- claimant

CASE NO.
RP1250/2011
UD900/2011
MN1036/2011

against
EMPLOYER

- respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr T. O'Grady
Mr N. Dowling

heard this claim at Dublin on 1st June 2012

Representation:

Claimant(s) : Represented by his wife

Respondent(s) : Not Present or Represented

The determination of the Tribunal was as follows:-

Determination:

A letter from the Liquidator for this company conceded the claims in this matter. He also stated the claimant (deceased) in the matter was paid a redundancy payment of € 7296.00 and a payment of € 2,400.00 in respect of Minimum Notice.

Accordingly the Tribunal finds the claimant was unfairly selected for redundancy and award the sum of € 73,344.03 under the Unfair Dismissals Acts, 1977 to 2007.

Loss having been established the Tribunal awards the sum of € 3,686.04, this being the balance of four weeks gross pay, under the Minimum Notice of Terms of Employment Acts, 1973 to 2005.

The appeal under the Redundancy payments Acts, 1967 to 2007 was dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)