

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE - *Appellant*

CASE NO.
RP3208/2010

against

EMPLOYER – *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Portlaoise on 28th November 2011

Representation:

Appellant: Employee Rep

Respondent: In person

The decision of the Tribunal was as follows:

Preliminary Issue

The Tribunal heard evidence concerning question of which of 5 inter-related companies was the appellant's employer at the time he was made redundant. Having considered the evidence from both parties the Tribunal finds that the above named respondent was the appellant's employer and that the responsibility for paying the appellant's redundancy falls on it.

Determination

The Tribunal accepted that a redundancy situation existed following a sharp downturn in the respondent's business. The appellant is awarded a redundancy lump sum under the Redundancy Payments Acts, 1977 to 2007, based on the following information:

Date of Birth: 02 October 1956
Date Employment Began: 01 November 2005
Date Employment Ended: 14 September 2010
Gross Weekly Pay: €550.00

This award is made subject to the appellant having ben in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)