

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.

EMPLOYEE – **Claimant**

RP1690/2011

against

MN1671/2011

EMPLOYER –**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Wallace

Members: Mr B. O’Carroll  
Ms H. Henry

heard these claims at Ennis on 15 June 2012

**Representation:**

Appellant: Mr Ger Kennedy, SIPTU, 4 Church Street,  
St. John’s Square, Limerick

Respondent: No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	13 May 1966
Employment commenced	1 January 1999
Employment ended	22 December 2010
Gross weekly pay	€433-00

The Tribunal further awards of €2598-00, being six weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)