

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant 1*
MN1988/2010
EMPLOYEE *-appellant 2*

CASE NO.
RP2783/2010
RP2784/2010
MN1989/2010

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Herlihy

Members: Mr G. Andrews
Mr J. Flavin

heard this appeal at Limerick on 8th March 2012

Representation:

Appellant 1: No appearance or representation on behalf of
Appellant 2: In Person

Respondent: Mr Kieran Mulcahy, Kieran Mulcahy, Solicitors, 70 O'Connell Street, Limerick

Determination

As there was no appearance or representation on behalf of appellant 1 his appeal under the Redundancy Payments Acts 1967 to 2007 and the Minimum Notice and Terms of Employment Acts 1973 to 2005 are dismissed.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the second-named appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	02 March 1980
Date of commencement:	23 October 2006
Date of termination:	05 May 2010
Gross weekly pay:	€538.46

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the second-named appellant the sum of €1076.92, being equivalent to 2 weeks' gross pay.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)