

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

EMPLOYEE     *-claimant*

CASE NO.  
UD1566/2010  
RP2099/2010  
MN1502/2010

Against

EMPLOYER   *-respondent*

EMPLOYER   *-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman:   Mr L. S. Ó Catháin

Members:   Mr J. Browne  
              Mr F. Dorgan

heard this claim at Waterford on 23rd February 2012

### **Representation:**

Claimant:   John P O'Donoghue, Solicitors, Suite No 2, Waterside Chambers,  
              Waterside, Waterford

Respondent: Ms Leona McDonald, Newell Quinn Gillen, Solicitors, Parade House,  
              South Parade, Waterford

The claims under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 were withdrawn at the outset.

### **Determination**

The respondent conceded that a redundancy situation existed within the company. The Tribunal finds that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	27 <sup>th</sup> December 1982
Date of Commencement:	4 <sup>th</sup> October 2006
Date of Termination:	9 <sup>th</sup> January 2010
Gross Weekly Pay:	€507.13

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)