

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE (*appellant*)

CASE NO.
RP1983/2010
MN1413/2010

Against

EMPLOYER (*respondent*)

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. F. Murphy

Members: Mr. D. Morrison
Mr M. Mcgarry

heard this appeal at Castlebar on 20th April 2012

Representation:

Appellant(s) : Ms. Martina Weir, Siptu, Moneen Road, Castlebar, Co Mayo

Respondent(s) : No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The appellant confirmed the details as set out in his claim form.

Determination

The Tribunal finds, based on the uncontroverted evidence, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	14 th May 1972
Employment commenced	1 st October 2007
Employment ended	30 th April 2010
Gross weekly pay	€600

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded the sum of €1,200 being 2 weeks gross pay.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)