

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant*

RP2810/2010

CASE NO.

MN2011/2010
WT917/2010

Against

EMPLOYER *-Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. J. Reid
Mr P. Trehy

heard this appeal at Dublin on 30th May 2012

Representation:

Appellant: Ms Josephine Kerr, Blanchardstown Citizens Information, Westend House,
Westend Office Park, Snugborough Road Extension, Blanchardstown, Dublin 15

Respondent: No appearance or representation on behalf of

The claim under the Minimum Notice and Terms of Employment 1973 to 2005 was withdrawn at the outset.

Determination

The appellant was employed by Mr. M on the 7th of October 2001. Throughout his employment Mr. M was always his employer but the company name changed several times the most recent being the above named respondent as verified by the Revenue Commissioners office.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	11 October 1972
Date of commencement:	07 October 2001
Date of termination:	30 June 2010
Gross weekly pay:	€240.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant is entitled to €150.00 which is the equivalent to 15 hours annual leave under the Organisation of Working Time Act 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)