

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

**CASE NO.**

EMPLOYEE  
- appellant

RP2386/11

**Against**

EMPLOYER - respondent

**under**

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. L. Tobin  
Mr F. Dorgan

heard this appeal at Carlow on 5th June 2012.

#### **Representation:**

Appellant: REP

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

#### **Determination:**

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on their behalf appeared at the hearing.

Having heard details of this case and based on the uncontested evidence the Tribunal finds that the appellant's employment was terminated by way of redundancy. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	9 <sup>th</sup> October 1984
Date of Commencement:	13 <sup>th</sup> February 2006
Date of Termination:	13 <sup>th</sup> April 2011
Gross Weekly Wage:	€385.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act, 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)