

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP603/2011  
WT162/2011

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. G. Andrews  
Ms. S. Kelly

heard this case in Limerick on 28 June 2012

Representation:

\_\_\_\_\_

Appellant(s):

Mr. Kieran Mulcahy, Kieran Mulcahy, Solicitors,  
70 O'Connell Street, Limerick

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 1 April 2007, ended by reason of redundancy on 24 July 2009. His gross weekly pay was €610.00.

A claim was also made under the Organisation of Working Time Act, 1997, in respect of eight days' holidays outstanding at the time of termination of employment with the respondent.

No evidence was offered by or on behalf of the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	10 April 1960
Date of commencement:	01 April 2007
Date of termination:	24 July 2009
Gross weekly pay:	€610.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

In addition, the Tribunal awards the appellant the sum of €976.00 (this amount being equivalent to 1.6 weeks' gross pay at €610.00 under the Organisation of Working Time Act, 1997, in respect of holidays outstanding at the time of termination of his employment with the respondent.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

