

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
- *appellant*

CASE NO.
RP1041/2011
MN802/2011
WT243/2012

Against

EMPLOYER
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr J. Browne
Ms S. Kelly

heard this appeal at Portlaoise on 11th April 2012

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

At the outset of the hearing the appellant told the Tribunal that he received a redundancy lump sum payment of €7,800.00, his statutory entitlement, on 29th April 2011 under the Redundancy Payments Acts 1967 to 2007 and withdrew his claim under the same Act.

The appellant told the tribunal that he did not receive his due notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and he did not receive payment for two weeks holidays that he took in July 2010.

The respondent conceded that the appellant did not receive his minimum notice entitlement nor did he receive payment in respect of his holiday entitlement.

Determination

Based on the evidence adduced at the hearing the Tribunal is satisfied that the appellant is entitled to €2,704.00, four weeks pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The appellant is also entitled to €1,352, two weeks pay, under the Organisation of Working Time Act, 1997, in respect of outstanding holiday pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)