

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYEE

*appellant*

MN436/2011

RP562/2011

against

EMPLOYER

*respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr. M. Flood  
Mr S. Mackell

heard this appeal at Dublin on 24th May 2012

Representation:

Appellant(s): Ms. Julienne Paye, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent(s): No attendance by or on behalf of the respondent.

The Minimum Notice and Terms of Employment Acts, 1973 to 2005 were withdrawn during the hearing.

The decision of the Tribunal was as follows:-

**Determination**

On the uncontested evidence of the appellant the Tribunal allows the appeal and the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:-

Date of birth:	28 <sup>th</sup> March 1966
Date employment commenced	14 <sup>th</sup> August 2006
Date employment ceased	24 <sup>th</sup> December 2010
Gross weekly pay	€563.39

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

As the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn no award is being made under this Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

