### EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.

EMPLOYEE TE252/2011

- Appellant

for implementation of the recommendation of the Rights Commissioner in the case of:

### **EMPLOYER**

- Respondent

under

## TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr J. Browne

Ms S. Kelly

heard this appeal at Portlaoise on 11th April 2012

# **Representation:**

Appellant: John M Foley & Company, Solicitors, Station Road, Bagenalstown, Co Carlow

Respondent: No appearance

The decision of the Tribunal was as follows:-

This is a claim for implementation of a Right's Commissioner's recommendation dated 6<sup>th</sup> July 2011 Ref: r-102771-te-10/TB.

### **Determination**

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under the Terms of Employment (Information) Act 1994 to 2001 has not been carried out by the employer/respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought.

Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the appellant €1,968.00

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)

under the Terms of Employment (Information) Act, 1994 and 2001.