

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE  
*- appellant*

**CASE NO.**  
TE186/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:  
EMPLOYER

*- respondent*

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr R. Murphy  
Mr G. Whyte

heard this appeal at Dublin on 20th June 2012

**Representation:**

Appellant(s) : Mr. Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent(s) : Not Present or Represented

This case came before the Tribunal where the appellant was seeking implementation of the recommendation of the Rights Commissioner under the Terms of Employment (Information) Acts, 1994 and 2001 reference r-087586-te-09/MMG.

The decision of the Tribunal was as follows:-

**Determination**

The Tribunal, being satisfied that the recommendation of the Rights Commissioner has not been carried out, the time for bringing an appeal having expired and no such appeal having been brought, makes a determination to the like effect as the recommendation and awards € 1,500.00 under the Terms of Employment (Information) Acts, 1994 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)