## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:		CASE NO.
EMPLOYEE	claimant	UD193/2011
for implementation of the recomme	ndation of the Rights (	Commissioner
in the case of:		
EMPLOYEE	claimant	
EMPLOYER	respondent	

## **UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal (Division of Tribunal)

under

Chairman: Mr M. O'Connell B.L.

Members: Mr. M. Flood

Mr S. Mackell

heard this claim at Dublin on 24th May 2012

Representation:

\_\_\_\_\_

Claimant(s): The claimant in person

Respondent(s): No attendance or representation by or on behalf of the respondent

The decision of the Tribunal was as follows:-

This is a claim for implementation of a Right's Commissioners' recommendation dated 30th July 2010 reference r-088033-ud-09/JT

## **Determination**

The Tribunal is satisfied that the recommendation of the Rights Commissioner made under Section 7 of the Unfair Dismissals Acts 1977 to 2007 has not been carried out by the employer/respondent in accordance with its terms or at all and it is further satisfied that the prescribed six week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly, the Tribunal makes a determination to the

like effect as the Rights Commissioner's recommendation that the respondent pay the claimant €18,000.00 under the Unfair Dismissals Acts 1977 to 2007.				

Sealed with the Seal of the	
Employment Appeals Tribunal	
This	
(Sgd.) (CHAIRMAN)	