

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE  
- *appellant*

**CASE NO.**  
TE190/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYEE  
- *appellant*

v

EMPLOYER

- *respondent 1*

EMPLOYER

- *respondent 2*

Under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr T. O'Grady  
Mr O. Nulty

heard this appeal at Drogheda on 28th June 2012

**Representation:**

Appellant(s): Mr. Richard Grogan  
Richard Grogan & Associates  
Solicitors,  
16 & 17 College Green, Dublin 2

Respondent(s): No appearance or representation

This is a claim for the implementation of a Right's Commissioner's Recommendation under the  
Terms of Employment (Information) Act, 1994 and 2001, ref: r-079422-te-09/JT.

The determination of the Tribunal was as follows:-

The Tribunal, being satisfied that the recommendation of the Rights Commissioner has not been  
carried out, the time for bringing an appeal having expired and no such appeal having

een brought, makes a determination to the like effect as the recommendation and awards €500 (five hundred euro) under the Terms of Employment (Information) Acts, 1994 to 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)