

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:		CASE NO.
EMPLOYEE	- appellant no. 1	MN1476/11 RP1839/11 WT552/11
EMPLOYEE	- appellant no. 2	RP2028/11 MN1573/11 WT593/11
EMPLOYEE	- appellant no. 3	RP2082/11
Against		
EMPLOYER	- respondent	

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. L. Tobin
Mr F. Dorgan

heard this appeal at Carlow on 5th June 2012.

Representation:

Appellants: In person:

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on their behalf appeared at the hearing.

Appellant No. 1

At the outset of the hearing appellant no. 1 withdrew her claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997.

Based on the uncontested evidence of appellant no. 1, the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	28th March 1969
Date of Commencement:	1 st September 2003
Date of Termination:	13 th April 2011
Gross Weekly Wage:	€273.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act, 2005.

Appellant No. 2

At the outset of the hearing appellant no. 2 withdrew her claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997.

Based on the uncontested evidence of appellant no. 2, the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	5 th July 1981
Date of Commencement:	15 th January 1999
Date of Termination:	13 th April 2011
Gross Weekly Wage:	€308.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act, 2005.

Appellant No. 3

Based on the uncontested evidence of appellant no. 3, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	14 th November 1987
Date of Commencement:	15 th April 2008
Date of Termination:	13 th April 2011
Gross Weekly Wage:	€350.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act, 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)