

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE-Appellant

RP589/2011

MN459/2011

Against

EMPLOYER-Respondent

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. Mac Carthy S. C.

Members: Mr R. Murphy  
Mr J. Maher

heard this appeal at Dublin on 12th June 2012

Representation:

\_\_\_\_\_

Appellant: In person

Respondent: ESA Consultants, The Novum Building, Clonsaugh Industrial  
Estate, Dublin 17

#### **The decision of the Tribunal was as follows:-**

The respondent having conceded liability in this regard, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth:	22 February 1980
Service from:	19 September 2002 to 03 January 2011
Non-reckonable service:	Nil
Normal weekly remuneration:	€772.92
Amount of redundancy payment:	€10,560.00

The Tribunal also awards the appellant €3091.68 compensation (this being the equivalent of 4 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. This award is subject to the claimant having been in employment which is insurable for all

under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

