

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

CASE NO.
MN1916/2010

and

EMPLOYEE

MN1917/2010

against

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. G. Andrews
Ms. S. Kelly

heard these claims in Limerick on 28 June 2012

Representation:

Claimants(s):

Mr. Mike McNamara, Building & Allied Trades Union,
Mechanics Institute, Hartstonge Street, Limerick

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The first-named claimant (MF) claimed that his employment, which commenced on 4

September 2003, ended without notice on 12 June 2008. His gross weekly pay was €1,500.00.

The second-named claimant (KC) also claimed that his employment, which commenced on 4 September 2003, ended without notice on 12 June 2008. His gross weekly pay was €1,500.00.

No evidence was offered by or on behalf of the respondent to dispute the claimants' entitlement to minimum notice payments.

Determination:

Allowing the claims lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the first-name claimant (MF) the sum of €3,000.00 (this amount being equivalent to two weeks' gross pay at €1,500.00 per week) and also awards the second-named claimant (KC) the sum of €3,000.00 (this amount being equivalent to two weeks' gross pay at €1,500.00 per week) under the said Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)

