# EMPLOYMENT APPEALS TRIBUNAL

**CLAIM(S) OF:** EMPLOYEE -*Claimant* 

**CASE NO.** UD708/2011 RP985/2011

### against

EMPLOYER -Respondent

under

## UNFAIR DISMISSALS ACTS, 1977 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr L. Tobin

Ms M. Maher

heard this claim at Dublin on 31st May 2012

#### **Representation:**

Claimant: Mr. Noel O'Hanrahan, O'Hanrahan Lally, Solicitors,

Dublin Law Chambers, 77 Talbot Street, Dublin 1

Respondent: No appearance or representation

#### The determination of the Tribunal was as follows:

The claim under the Unfair Dismissals Acts, 1977 to 2007, was withdrawn at the outset of the hearing.

#### **Determination:**

Based on the claimant's uncontested evidence the Tribunal finds that she is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 24 February 1985
Date of Commencement: 27 May 2006
Date of Termination: 4 February 2011

Gross Weekly Pay: €576.92

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

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(Sgd.) (CHAIRMAN)				

Based on the uncontested evidence the Tribunal also awards the claimant the sum of  $\in 2,307.68$  (being the equivalent of four weeks gross pay) under the Organisation of Working Time Act,