

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant*

CASE NO.
RP2010/2011
MN1560/2011
WT586/2011

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy
Mr T. Kelly

heard this appeal at Kilkenny on 13th April 2012

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of

Determination

The Tribunal are satisfied that the respondent is properly on notice of this hearing. Based on the uncontested evidence of the appellant the Tribunal find that he is entitled to a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007 based on the following;

Date of Birth: 18 September 1983

Date of Commencement: 13 August 2007

Date of Termination: 18 May 2011

Gross Weekly Wage: €427.50

This award under the Redundancy Payments Acts is made subject to the appellant's fulfilling current social welfare requirements in relation to PRSI contributions.

The Tribunal find that the appellant did not receive his full minimum notice entitlement

and award him €732.85 being the equivalent of 12 days' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The appellant is awarded €427.50 being the equivalent to 5 days outstanding annual leave under the Organisation of Working Time Act 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)