

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

- *appellant*

CASE NO.
RP2302/2010
MN1658/2010

against
EMPLOYER

-*respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. Clancy
Members: Mr G. Andrews
Mr F. Dorgan

heard this appeal at Limerick on 20th February 2012

Representation:

Appellant: Mr Diarmuid Enright, Ucatt, 56 Parnell
Square West, Dublin 1

Respondent: No appearance or representation

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	06 th December 1969
Date of Commencement:	18 th June 2007
Date of Notice:	29 th March 2010
Date of Cessation:	01 st April 2010
Weekly Gross Pay:	€973.05

The Tribunal awards the appellant €1,556.80, (this being the equivalent of 1.6 weeks' pay) as compensation in lieu of notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005. A statutory gross weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)