

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
- *appellant*

CASE NO.
RP2132/2011
MN457/2012
WT182/2012

Against

EMPLOYER
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr J. Browne
Ms S. Kelly

heard this appeal at Portlaoise on 11th April 2012

Representation:

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:-

At the outset of the hearing the appellant told the Tribunal that he has received his entitlement under the Redundancy Payments Acts 1967 to 2007 and withdrew his claim under this Act.

The appellant told the Tribunal that he did not receive his statutory minimum notice due under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. He also told the Tribunal that he did not receive payment in respect of his holiday entitlement for 2010 under the Organisation of Working Time Act, 1997.

The respondent conceded that the appellant did not receive his entitlements under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act 1997.

Determination

Based on the evidence adduced at the hearing the Tribunal is satisfied that the appellant is entitled to €1,160.64, two weeks pay, under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal is further satisfied that the appellant is entitled to €1,160.64, two weeks pay, in respect of his outstanding holiday entitlement under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)