

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE – *claimant*

UD1275/2010
RP319/2012
MN1224/2010
WT520/2010

against

EMPLOYER – *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. D. Peakin
Mr. F. Dorgan

heard this claim in Limerick on 30th May 2012

Representation:

Claimant: Mr Micheál Glynn, Micheál Glynn & Co, Solicitors, 98
O'Connell Street, Limerick

Respondent(s): Ms Anne-Marie O'Hanrahan, Richard R O'Hanrahan, Solicitors,
Limerick Law Chambers, 22 High Street, Limerick

At the outset of the hearing, the claims under the Unfair Dismissals Acts, 1977 to 2007, the Minimum Notice and Terms of Employment Act 1973 to 2005 and the Organisation of Working Time Act, 1997 were withdrawn.

Determination

The Tribunal is satisfied based on the uncontested evidence of the claimant that she was dismissed by reason of redundancy. Accordingly the Tribunal awards her, a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	31 st March 1981
Date of commencement of employment:	12 th May 2002
Date of termination of employment:	15 th April 2010
Gross weekly pay:	€234.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)