

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE *-appellant*

against

EMPLOYER *-respondent*

under

CASE NO.

RP911/2011

MN706/2011

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Waterford on 25th May 2012

#### **Representation:**

Appellant: In Person

Respondent: No appearance or representation on behalf of

#### **Determination**

The Tribunal is satisfied that the respondent was properly notified of this hearing.

Having heard the uncontested evidence of the appellant the Tribunal finds that his employment with the respondent ceased by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth:	11 March 1963
Date of Commencement:	05 October 2007
Date of Termination:	02 May 2010
Gross Weekly Wage:	€500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal award the appellant €1,000.00 being the equivalent to two weeks' notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)