

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP332/2011

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. M. Carr

Mr. O. Nulty

heard this appeal at Mullingar on 23rd March 2012

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of Respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.

Appellant's case

The appellant stated that he commenced employment with the respondent on 10th January 2007 and was let go when the business closed down on 1st January 2010. At the time of termination of employment the appellant was being paid €600.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	2 nd November1974
Commencement Date	10 th January 2007
Date notice received	N/A
Termination date	1 st January 2010
Gross pay	€600.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)