

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP3017/2010, WT994/2010

against

EMPLOYER

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Meghen

Members: Mr. W. O'Carroll  
Mr F. Dorgan

heard this appeal at Limerick on 18th May 2012

**Representation:**

Appellant : Mr. Ger Kennedy, SIPTU, 4 Church Street, St John's Square, Limerick

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for the hearing.

Having heard the uncontested evidence of the appellant the Tribunal finds that his employment with the respondent ended by way of redundancy. Accordingly, the appellant is awarded a statutory lump sum under the Redundancy Payments Acts, 1967 to 2007 and based on the following:

Date of Birth: 08 July 1974  
Date of Commencement : 14 February 2006  
Date of Termination: 19 July 2010  
Gross Weekly Wage: €473.09

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The appeal under the Organisation of Working Time Act, 1997 succeeds and the appellant is a

warded €567.71 as compensation for outstanding leave.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

