

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP2607/2010

Against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr T. Gill  
Ms H. Murphy

heard this appeal at Galway on 2nd March 2012

Representation:

\_\_\_\_\_

Appellant(s): Ms. Fidelma Bane  
Fidelma T. Bane  
Solicitor  
1st Floor, The Plaza Offices, Headford Road, Galway

Respondent(s): Company representative

The decision of the Tribunal was as follows:-

The respondent conceded the appeal under the Redundancy Payments Acts, 1967 to 2007.

**Determination:**

The Tribunal is satisfied that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 8<sup>th</sup> April 1970  
Date of Commencement: 12<sup>th</sup> November 2007  
Date of Termination: 18<sup>th</sup> June 2010  
Weekly Gross Pay: €725.40

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)