

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

RP591/2011

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Taaffe

Members: Mr. J. Reid  
Mr. G. Whyte

heard this appeal in Dublin on 8<sup>th</sup> June 2012

Representation:

\_\_\_\_\_

Appellant: In Person

Respondent(s): No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

As an appeal was lodged out of time, there was an application before the Tribunal on behalf of the appellant to extend the time for bringing an appeal under the above Acts. The Tribunal has considered the time limit for receipt of appeals under Section 24 of the Redundancy Payments Act 1967 as amended by section 12 of the Redundancy Payments Act 1971 and Section 13 of the Redundancy Payments Act 1979 and accepts the evidence of the appellant to the Tribunal on the circumstances of the delay.

In those circumstances, applying S.12 (2) (b) of the Redundancy Payments Act, 1971 Act which amends section 24 of the Redundancy Payments Act, 1967, the Tribunal finds that there is reasonable cause for extending the time.

**Determination:**

The Tribunal finds, based on the evidence of the appellant, that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payment Acts based on the following criteria.

Date of Birth:	4 <sup>th</sup> February 1976
Date of Commencement:	11 <sup>th</sup> December 2006
Date of Termination:	23 <sup>rd</sup> December 2009
Gross Pay:	€ 430.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)