

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP44/2011

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. R. Maguire, B.L.

Members: Mr. B. Kealy
Ms. N. Greene

heard this appeal at Dublin on 1st March 2012

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that she was properly notified of the hearing.

Appellant's case

The appellant stated that he commenced employment with the respondent on 5th June 2005 and was let go when the business closed down on 5th June 2011. At the time of termination of employment the appellant was being paid €550.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	21 st November 1983
Commencement Date	5 th June 2005
Lay-off	1 st December 2008 to 28 th February 2009 1 st April 2009 to 31 st May 2010 1 st August 2010 to 31 st January 2011
Date notice received	N/A
Termination date	5 th June 2011
Gross pay	€550.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)