EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO. EMPLOYEE TE158/2011

- appellant

for implementation of the recommendation of the Rights Commissioner in the case of: EMPLOYER

- respondent

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. A. O'Mara

Mr F. Barry

heard this appeal at Dublin on 25th April 2012

Representation:

Appellant(s): Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street, Dublin 1

Respondent(s): Not Present or Represented

This case came before the Tribunal where the appellant was seeking implementation of the Rights Commissioner Recommendation under the Terms of Employment (Information) Acts, 1994 and 2001 reference r-073719-te-08.

The decision of the Tribunal was as follows:-

Determination:

There was no appearance by or on behalf of the respondent company. The Tribunal was satisfied that it had been properly put on notice of the hearing.

The Tribunal being satisfied that the recommendation under the Terms of Employment (Information) Acts 1994 and 2001, has not been carried out by the respondent, the time for bringing

an appeal against the recommendation has expired	and no such appeal having been brought, makes
an order to the like effect as the recommendation.	The Tribunal awards € 2,000.00 to the appellant
under the Terms of Employment (Information) Acc	ts, 1994 and 2001.

Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)

Sealed with the Seal of the