

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP5/2011
MN3/2011

Against

EMPLOYER - *respondent*

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.
Members: Mr. W. O'Carroll
Mr M. McGarry

heard this appeal at Galway on 24th April 2012

Representation:

Appellant(s) : In person

Respondent(s) : In person

Determination

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	31 December 1953
Date of Commencement	6 October 2003
Date of Termination	27 September 2010
Gross weekly pay	€576.25

This award is made subject to the appellant been in insurable employment under the Social Welfare Acts during the relevant period. Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance fund.

The Tribunal awards the appellant €2,305.00, being the equivalent to four weeks pay, under the

Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)