

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO.
EMPLOYEE RP2101/2011
appellant MN1638/2011
Against
EMPLOYER *respondent*
under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr. M. Flood
Mr S. Mackell

heard this appeal at Dublin on 24th May 2012

Representation:

Appellant(s): Ms. Julienne Paye, Richard Grogan & Associates,
Solicitors, 16 & 17 College Green, Dublin 2

Respondent(s): No representation or attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

On the uncontested evidence of the appellant the Tribunal find that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:-

Date of Birth:	19 th November 1964
Date employment commenced	24 th November 2003
Date employment ended	10 th December 2010
Gross weekly pay	€540.58

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

As the appellant's employment terminated without notice he is entitled to compensation of

€2,162.32 which is equivalent to four weeks gross pay (€540.58 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

