

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE (*appellant*)

RP988/2011

CASE NO.

Against

EMPLOYER (*respondent*)

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Mr D. Hegarty
Mr J. Flavin

heard this appeal at Cork on 21st May 2012

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The T1A was amended to show the correct respondent name as shown above. The claimant confirmed the details as set out in his claim form, adding that the weekly gross pay amounted to €1,000 per week.

Determination

The Tribunal is satisfied that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth	27 th November 1964
Employment commenced	3 rd August 1998
Employment ended	13 th January 2010
Gross weekly pay	€1,000

This award is made subject to the appellant having been in insurable employment under

the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)