

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE-*Appellant*

CASE NO.
RP1323/2011

against

EMPLOYER-*Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr S. Mahon

Members: Mr P. Pierson
Mr O. Nulty

heard this appeal at Longford on 11th May 2012

Representation:

Appellant: Rita Martin & Company, Solicitors, Main Street, Virginia, Co Cavan

Respondent: Mr. Gerard Carthy, Connellan Solicitors, 3 Church Street, Longford

The decision of the Tribunal was as follows:

A director of the respondent company conceded that the appellant is entitled to a redundancy payment.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

| | |
|-----------------------------------|-------------------------------|
| Date of Birth: | 12 August 1981 |
| Date of Commencement: | 14 June 1999 |
| Period of Non-Reckonable Service: | 30 April 2010 to 4 April 2011 |
| Date of Termination: | 4 April 2011 |
| Gross Weekly Pay: | €660.00 |

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)