

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE *appellant 1*  
EMPLOYEE *appellant 2*  
EMPLOYEE *appellant 3*  
EMPLOYEE *appellant 4*  
EMPLOYEE *appellant 5*

CASE NO.

RP2516/2011  
RP2517/2011  
RP2518/2011  
RP2519/2011  
RP2520/2011

Against

EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr G. Andrews  
Mr J. Flavin

heard this appeal at Limerick on 30th March 2012

Representation:

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Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens  
Street, Dublin 1 for  
Mr. Richard Grogan, Richard Grogan & Associates,  
Solicitors, 16 & 17 College Green, Dublin 2

Respondent: Mr. Richard Maguire, O'Donovan Caulfield Lavin, Chartered  
Accountants, 1 Mount Kenneth Place, Henry Street, Limerick

The decision of the Tribunal was as follows:-

As there was no appearance by *Appellants 1, 2, 3, and 5* their appeals under the Redundancy Payment's Acts 1967 to 2007 are dismissed for lack of prosecution.

Based on the uncontested evidence of *Appellant 4* the Tribunal finds that the appeal under the Redundancy Payments Acts 1967 to 2007 succeeds and makes an award based on the following criteria;

*Appellant 4*

Employment Started: 31<sup>st</sup> May 2007  
Employment Ended: 12<sup>th</sup> September 2011  
Gross Pay: €680.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

