

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP2571/2010  
MN82/2012

Against

EMPLOYER – *respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne  
Ms S. Kelly

heard this appeal at Wexford on 3rd February 2012

Representation:  
\_\_\_\_\_

Appellant(s): In person

Respondent(s): Mr Jason Bradshaw, Accountant  
Haydon Chartered Accountants  
110 Amiens Street, Dublin 1

The decision of the Tribunal was as follows:-

The respondent's representative explained that a redundancy situation occurred in relation to the appellant's position when the respondent ceased trading. The representative conceded the appeals under the Redundancy Payments Acts, 1967 to 2007 and Minimum Notice and Terms of Employment Acts, 1973 to 2005.

**Determination:**

The Tribunal is satisfied that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	18 <sup>th</sup> October 1950
Date of Commencement:	1 <sup>st</sup> February 2007
Date of Termination:	18 <sup>th</sup> October 2010
Weekly Gross Pay:	€260.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant €520.00 (five hundred and twenty Euro) in respect of two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)