EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: EMPLOYEE

CASE NO. TE238/2011

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. T. O'Sullivan Ms. A. Moore

heard this appeal at Monaghan on 9th May 2012

Representation:

Appellant: Richard Grogan & Associates, Solicitors, 16 & 17 College Green, Dublin 2

Respondent: No appearance

This is a claim for implementation of a Right's Commissioner's recommendation dated 22nd April 2010 Ref: r-064337-te-08/JC.

Determination:

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under the Terms of Employment (Information) Act 1994 to 2001 has not been carried out by the employer/respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought.

Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the appellant €250.00 under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.)_____ (CHAIRMAN)