

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE  
- *appellant*

CASE NO.  
MN59/2011  
RP89/2011

Against

EMPLOYER  
- *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan BL

Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Waterford on 27th April 2012

Representation:  
\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : In Person

#### **Determination**

The Tribunal is satisfied based on the appellant's uncontested evidence that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	4 April 1957
Date of commencement of employment:	25 May 2005
Date of termination of employment:	25 March 2010
Gross weekly pay:	€560.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

No evidence was adduced in relation to the claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005. Accordingly this claim fails and is hereby dismissed.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

