

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

RP1212/2011

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. S. Behan B.L.

Members: Ms. M. Sweeney  
Mr. D. McEvoy

heard this appeal in Cork on 2<sup>nd</sup> March 2012

Representation:

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Appellant: In Person

Respondent: No appearance by or on behalf of the respondent

### Determination

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on their behalf attended the hearing.

The Tribunal has considered the time limit for receipt of appeals under Section 24 of the Redundancy Payments Act 1967 as amended by section 12 of the Redundancy Payments Act 1971 and Section 13 of the Redundancy Payments Act 1979 and has decided to allow the appellant to present her case.

The Tribunal is satisfied based on the uncontested evidence of the appellant that she was dismissed by reason of redundancy. Accordingly the Tribunal awards her a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	28 <sup>th</sup> November 1958
Date of commencement of employment:	14 <sup>th</sup> January 2005
Date of termination of employment:	11 <sup>th</sup> April 2009
Gross weekly pay:	€163.40

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)