

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE

UD733/2011

RP1019/2011

MN787/2011

against

EMPLOYER

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. B. Kealy
Mr. C. Ryan

heard this claim in Dublin on 4th April 2012

Representation:

Claimant: In Person

Respondent(s): Mr. Brendan Hanratty, Farrell Grant Sparks, Chartered
Accountants, Molyneux House, Bride Street, Dublin 8

At the outset, the claimant was informed by the Tribunal that her claim under the Unfair Dismissals Acts, 1977 to 2007 was out of time and the Tribunal did not have jurisdiction to hear that claim.

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the claimant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established, the Tribunal awards the claimant the sum of €272.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)