

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP1666/2011

against
EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr T. Gill
Ms H. Henry

heard this appeal at Galway on 1st March 2012

Representation:

Appellant(s): Ms Roisin Burke
Catherine Murphy & Co.
Solicitors
Headford, Co. Galway

Respondent(s): Ms Fiona O'Connor
Tom Smyth & Associates
61 St Marys Road, Middleton, Cork

The decision of the Tribunal was as follows:-

The respondent's representative explained that a redundancy situation occurred in relation to the appellant's position. The representative conceded the appeal under the Redundancy Payments Acts, 1967 to 2007.

Determination:

The Tribunal is satisfied that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 18th January 1975
Date of Commencement: 17th October 1994
Date of Termination: 11th March 2011
Weekly Gross Pay: €605.47

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)